



Godavari Foundation's

# GODAVARI COLLEGE OF ENGINEERING

(NAAC Accredited)

P-51, Dr. Ulhas Patil Nagar, M-Sect., M.I.D.C., Bhusawal Road, JALGAON - 425 003. (M.S.)

☎ ( 0257 ) 2213500, 2270451, 2212999 Fax: 2212998

Date – 05/03/2025

## Faculty Grievance Redressal Cell

The faculty grievance redressal cell is fundamental and essential in every well-functioning institute protection of human rights is necessary for the overall development of an individual's personality. The cell convenes meetings periodically and whenever there is an urgent issue to address and redress the grievance. The function of the cell is to investigate the complaints lodged by any faculty at Institute level and judge its merit. The cell also has the power to make recommendations for policy changes and improvements to prevent future grievances The following committee is constituted for the effective functioning of the institute.

Following members are appointed for Faculty Grievance Redressal Cell

| SR.No. | NAME                        | DESIGNATION | SIGN |
|--------|-----------------------------|-------------|------|
| 1      | Dr.Vijaykumar Hari Patil    | Chairman    |      |
| 2      | Prof Pravin V. Phalak       | Member      |      |
| 3      | Dr.Ishwar Shenfadu Jadhav   | Member      |      |
| 4      | Dr.Hemant Tukaram Ingale    | Member      |      |
| 5      | Dr. Nitin N. Bhole          | Member      |      |
| 6      | Prof. Nilesh S. Wani        | Member      |      |
| 7      | Dr.Anilkumar D. Vishwakarma | Member      |      |
| 8      | Prof.Mahesh H. Patil        | Member      |      |
| 9      | Prof.Tushar A. Koli         | Member      |      |



### **Objectives:**

1. To develop an organizational framework to resolve grievances of faculty and other stakeholders.
2. To enlighten the faculty on their duties and responsibilities to access benefits due under the policies.
3. The cell ensures that all grievances are resolved in a systematic and efficient manner, promoting transparency and accountability.
4. The cell is committed to impartially resolving grievances in a timely manner, thereby preserving a healthy academic and work environment.

### **Purpose:-**

1. To acquaint all faculty about their rights and duties and to ensure a democratic environment in the campus,
2. To ensure the qualitative as well as quantitative development of the institution.
3. To provide a platform for addressing and resolving grievances related to academic and non-academic matters.
4. To promote a culture of transparency, accountability, and fairness in the college.
5. To create awareness among faculty about their rights and responsibilities, and to promote a respectful and inclusive campus environment.



A handwritten signature in blue ink, appearing to be "Dr. Vijaykumar".

**Dr. Vijaykumar**

PRINCIPAL

Godavari College of Engineering  
Jalgaon.(M.S.)